

Leetonia Mennonite Church (LMC) Pastor Job Description

Mission: We are followers of Jesus, Seeking God, serving each other, and witnessing to all

Vision: We envision growing a gracious Christian community, offering a safe environment where people can come as they are, develop a deeper biblical perspective, be loved well by the church, and interact with God's Holy Spirit who has the power to transform lives.

Job Title: Full-time Pastor

Purpose:

The Pastor is responsible to the church to

- encourage the congregation towards efforts that advance the gospel.
- preach the Word of God and training others to preach the Word.
- engage in pastoral care & empower congregants to meet the needs of people in the community.
- cooperate with others in the administration of the daily functions of the church.

The role of the Pastor is to

- assist the leadership in overseeing the life and direction of the church.
- demonstrate a firm grasp on purpose, vision, & values of Leetonia Mennonite Church (LMC).
- offer pastoral leadership to the congregation.
- administrate and execute the systems, practices, and policies of the church.
- assist in creating a loving atmosphere for the church.

Responsibilities & Duties:

Preaching and Teaching:

- the Pastor will preach the Word of God and be the primary preacher for worship services at Leetonia Mennonite Church. Some components of a sermon that are important to our congregation are,
 - that it should be relatable to a range of ages of the congregation
 - applicable to everyday life
 - and rooted in strong biblical knowledge
- leading Bible study and prayer meetings and train others to do so as well.
- teaching doctrine to those wanting to be baptized.
- teach the Scriptures both formally and informally and aid in growth and maturation of the saints.
- provide wisdom, understanding, and oversight for LMC in the pursuit of our vision, mission, and purpose as a church.

Shepherding and Nurturing: The Pastor will

- lead efforts that minister to the congregation's needs encourage spiritual development.
- visit those in the hospital and nursing homes and train others to do so as well.
- perform marriages and funerals.
- Administer the Lord's Supper.

- be passionate about reaching and discipling the next generation of leaders.
- oversee outreach events and follow-up process.
- be welcoming to all who connect with LMC.
- offer biblical counsel to those who request it (2 Tim 4:2).

Leadership and Administration: The Pastor will be expected to lead alongside the leadership team, which consists of the Elders and the Church Council.

- perform assigned responsibilities.
- be available for and lead in training as needed.
- keep accurate records of births, marriages, deaths, and membership. The congregation shall assist with pertinent information.
- arrange classes and meetings that meet the church's spiritual needs.
- support and assist/administrate the various church ministries.

Cooperate with Affiliate leaders.

- keep the church informed of developments and attend conferences.
- participate in education opportunities that enhance his/her ministerial understanding & abilities.
- work with officers and congregants to identify, develop, and organize ministry opportunities for edification and outreach and to build community within the church.
- there will be annual performance evaluations initiated by the Elder leadership team.

Character/Skills: The Pastor of LMC will:

- be known for purity and an example of faithfulness.
- must represent the qualifications listed in 1 Timothy 3:1-7.
- demonstrate adequate ministerial training & sound understanding of biblical doctrine & practice.
- have significant pastoral and preaching abilities -- i.e. possess ability to preach clear, engaging, God-honoring, gospel-centered biblical expositions with relevant application to all age groups.
- be competent in administrative, managerial, and technological skills.

How to apply:

Please contact the LMC Search Team Chair Herman Miller

Email: hmiller1053@gmail.com

Include the following

- resume with 3 references
- testimony of faith in Christ
- brief account of why you feel led to explore this opportunity
- A brief doctrinal statement (if you have a lengthier one already prepared, please send that)
- Links to recorded examples of your preaching